



BRANDY BALLARD RUSH

Director of Human Resources

Brandy Rush, PHR, SHRM-CP, joined the Institute bringing over 20 years of experience to the Human Resources Manager role. Her Human Resources knowledge was gained across varying industries having served in senior positions at Raising Cane's, Community Coffee/CC's Coffee House, and Medical Management Options, Inc. Most recently, Brandy was Human Resources Consulting Manager for Postlethwaite & Netterville, APAC (an accounting, audit, tax, and consulting firm). She received her bachelor's degree in international trade and finance from LSU, has a Professional Human Resource Certification (PHR) and is a Society for Human Resource Management – Certified Professional (SHRM-CP). She stays connected to the Human Resources community with active participation in the Greater Baton Rouge Chapter of Society for Human Resource Managers serving as a legislative committee member and as a member of the National Society for Human Resource Management. Outside of the work setting, Brandy leads an energetic Girl Scout troop where she strives to develop future leaders.

ORGANIZATION ROLE

Director of Human Resources

PROJECT ROLE / FOCUS AREAS

Talent Management

Leadership and Strategic Planning

Organizational Culture

EDUCATION

BS, International Trade and Finance, Louisiana State University

PROFESSIONAL CERTIFICATION

Professional Human Resource Certification (PHR)

Society for Human Resource Management- Certified Professional (SHRM-CP)

PROFESSIONAL EXPERIENCE

2020–Present: Director of Human Resources, The Water Institute

2017–2020: Human Resource Consulting Manager, Postlethwaite & Netterville, APAC

2008–2017: Director of Human Resources and Employee Relations, CC's Coffee House, LLC

2006–2008: Sr. Human Resources Manager, Raising Cane's Chicken Fingers, LLC

2000–2006: Vice President of Human Resources & Compliance, Medical Management Options, Inc

1993–2000, Store Support Manager, J.C. Penney Company, Inc.