

ANN WEAVER, CPF

Certified Professional Facilitator

Ann Weaver is a Senior Advisor at The Water Institute and brings her extensive experience in facilitating difficult discussions at the intersection of environmental, economic, and social challenges. In this role, Ann provides valuable support to assist The Water Institute's partners in navigating these increasingly complex and inter-related issues. Most recently, Ann supported The Water Institute's work to facilitate the development of a strategy for elevating and coordinating programmatic research and development across the entirety of the USACE Research & Development portfolio. In this capacity, Ann managed large meetings; collaboratively developing meeting objectives, planning the processes, and facilitating the meetings to ensure the objectives have been achieved. She also provided process guidance and mentoring to less experienced staff.

Ann has extensive experience as a facilitator and trainer in the public and private sector, most recently as the Acting Chief Learning Officer with the NOAA National Marine Fisheries Service. As an industrial engineer in a manufacturing venue, she focused on process skills. She used her expertise in processes to teach those skills to other engineers and manufacturing associates. This led her to become a corporate-certified learning specialist and instructional designer, where she conducted needs assessments, designed and facilitated courses, and coached multifunctional project groups through a six-sigma teaming process. When she completed her master's degree in biology, she left the private sector to apply her facilitation, training skills, and education to resource management.

Ann has provided facilitation and strategic planning support for multiple Federal and State government agencies and various stakeholders in support of coastal management programs and projects. She has developed and implemented several training programs to support new employee orientation, diversity, inclusion, equity, and accessibility of National Marine Fisheries staff. In addition, she facilitates trainings worldwide for The Nature Conservancy and National Marine Sanctuaries International program supported by non-governmental funding.

PROFESSIONAL EXPERIENCE

2021–Present: Senior Advisor, The Water Institute

2008–2021: Federal employee, Certified Professional Facilitator and Training Coordinator, National Oceanic Atmospheric Administration (NOAA), National Marine Fisheries Service and Office for Coastal Management

2004–2008: Under contract, Certified Professional Facilitator and Training Coordinator, NOAA, National Marine Fisheries Service and Office for Coastal Management

2003–2004: Coastal Training Program Coordinator, Guana Tolomata National Estuarine Research Reserve, State of Florida

2002–2003: Resource Management Biologist, Palm Beach County

ORGANIZATION ROLE

Senior Advisor

PROJECT ROLE / FOCUS AREAS

Certified professional facilitator
Audience assessment
Communicating complex topics clearly
Team motivator

EDUCATION

MS, Biology, Florida Atlantic University, 2000
BS, Biology, Florida Atlantic University, 1997
BS. Industrial Engineering, University of Washington, 1980

PROFESSIONAL CERTIFICATIONS

Certified training professional, Motorola University 1998
Certified professional facilitator, International Association of Facilitators 2011
Certified Open Water SCUBA, PADI 1995
Certified Ecotour Guide in Palm Beach County Florida, 1999